# He Mahere Uara mō te Pūnaha Mahi Tahi o te Ao

He hanganga mō te rorohiko whakarara puta noa i te ao me te mahi i te ao tūturu

## Ngā āheinga o te ao. Ngā hua ā-rohe. Te ahunga whakamua ngātahi.

Kei te hanga a HSIMC i tētahi hanganga e hono ana i ngā āheinga o ngā wāhi me ngā whakahaere hei whakatutuki i te whāinga a te tangata. Mā te rorohiko whakarara puta noa i te ao me te mahi i te ao tūturu ka taea ngā mahi e tika ana te whakahaere ngātahi, me ngā whakawhitinga mārama, hei tuku hua whai take ki ngā wāhi e noho ana, e mahi ana te tangata.

**Ka taea e ia wāhi te whakaatu i tētahi hiahia, te tuku āheinga, me te whiwhi hua whai take.**

### E whā ngā kāhui āheinga

Te atamai me te rorohiko · Te rongo me te horopaki · Te tangata me te mātauranga ngaio · Ngā taputapu me te mahi

Ka taea e te rorohiko, ngā kitenga, te whakaaro ngaio me ngā mahi ā-tinana te tautoko i te mahi kotahi. Ka taea e te tangata takitahi, ngā pakihi iti, ngā kura, ngā hapori me ngā whakahaere nunui te tuku āheinga, te tono āwhina, te kawe rānei i ētahi tūranga.

### E ono ngā wāhanga uara mō te tangata

Te noho o ia rā me ngā ratonga · Te ako me te auaha · Te hanga me te tiaki · Te tauhokohoko me te ahurea · Te hapori me te whai wāhi o te katoa · Te taiao me ngā rawa

Ka puta i ēnei wāhanga he whai wāhitanga ki te uara ōhanga me te uara pāpori: he ratonga whai take, he ako, he whai wāhi, he māramatanga ahurea, he whakamahi haepapa i ngā rawa. Me whakaatu te uara mā ngā hua tūturu.

### Mai i te whāinga ki te hua kua whakaaetia

Te whāinga a te tangata · Te kirimana me ngā kawenga · Te tuku hua ā-rohe · Ngā taunakitanga · Te whakaae ki te hua · Te whakamahi anō i raro i ngā here

Ka whakaahua te whāinga i te hua e hiahiatia ana me ōna here. Ka tuhia ki te kirimana ngā kawenga, te mana kua tukuna, ngā tāuru, ngā whakawhitinga, ngā hua hei tuku me ngā paearu whakaae. Ka mahi ngā kaiuru i ngā mahi kua whakaaetia, ā, ka hono i ia tukunga ki ōna taunakitanga. Ko ngā taunakitanga he rekoata mō ngā pūtake, ngā tikanga, ngā tukanga me ngā hua e hāngai ana. Ka arotake te rōpū whai mana i te mea me te putanga kua tohua, kātahi ka whakaae, ka tono whakarerekētanga, ka tono mahi anō rānei. Ka noho tonu te whakaae ki te hua hei whakatau mā tētahi rōpū haepapa. I konei, ko te kirimana te whakaaetanga hei whakarite i te mahi; ka whakatauria i ia whakatinanatanga te āhua arumoni me te āhua ā-ture e tika ana.

### He uara ka kawea whakamua

Mā ngā wāhi hou ka puta mai he hiahia me ngā horopaki tuku hua hou. Mā ngā āheinga hou ka taea ngā huinga hou. Ka waiho mai e ngā mahi kua oti he tikanga mahi, he wāhanga, he taunakitanga hei āwhina i ngā mahi ā muri ake. I mua i te whakamahi anō, me tirotiro te hāngaitanga, te mana kua tukuna, te mea me tōna putanga o nāianei, me ngā āhuatanga e kore ai e whai mana ngā kitenga o mua. Me whakarite he whakamātau anō ina hiahiatia. Mā konei ka tū te pūtake mō te uara e tipu haere ana; kei te hiahia tūturu, ngā āheinga e wātea ana, ngā āhuatanga ā-rohe me te whai take ā-ōhanga o te tuku hua tōna uara ā-mahi.

### Tukuna mai tētahi āheinga. Āwhinatia te tuku i tētahi hua tūturu.

**Te mana whakatau a te tangata · Ngā āheinga ā-rohe · Te whai wāhi puta noa i te ao**

He tirohanga mō tētahi pūnaha mahi tahi tuwhera hei whakawhanake ngātahi. Kei ngā tikanga e hāngai ana te āhua o te whai wāhi me te whakatinana.

**Matawai kia mōhio ai.**

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